

**COMPONENT:** Bureau of Alcohol, Tobacco, Firearms and Explosives

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2007</b>	<b>2<sup>nd</sup> Quarter FY2007</b>	<b>3<sup>rd</sup> Quarter FY 2007</b>	<b>4<sup>th</sup> Quarter FY 2007</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
<i>A. Pending at the beginning of the quarter</i>	97				97
<i>B. Filed during the quarter</i>	15				15
<i>C. Pending, at any time, during the quarter</i>	112				112
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2007</b>	<b>2<sup>nd</sup> Quarter FY 2007</b>	<b>3<sup>rd</sup> Quarter FY 2007</b>	<b>4<sup>th</sup> Quarter FY 2007</b>	<b>Year to Date Total</b>
<i>A. Who had a complaint pending at the start of the quarter</i>	97				97
<i>B. Who filed a complaint during this quarter</i>	14				14
<i>C. Who had a complaint pending at any time during this quarter</i>	90				90
<i>D. Who filed two or more complaints during this quarter</i>	1				1
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2007</b>	<b>2<sup>nd</sup> Quarter FY 2007</b>	<b>3<sup>rd</sup> Quarter FY 2007</b>	<b>4<sup>th</sup> Quarter FY 2007</b>	<b>Year to Date Total</b>
<i>A. Complaints filed during the quarter broken down by basis:</i>					
<i>1. Race:</i>	5				5

<i>a. American Indian/Alaskan Native:</i>	<i>0</i>				<i>0</i>
<i>b. American Asian/Pacific Islander:</i>	<i>0</i>				<i>0</i>
<i>c. Black:</i>	<i>4</i>				<i>4</i>
<i>d. White:</i>	<i>1</i>				<i>1</i>
<i>2. Color:</i>	<i>1</i>				<i>1</i>
<i>3. Sex:</i>	<i>3</i>				<i>3</i>
<i>a. Male:</i>	<i>1</i>				<i>1</i>
<i>b. Female:</i>	<i>2</i>				<i>2</i>
<i>4. Age:</i>	<i>4</i>				<i>4</i>
<i>5. Religion:</i>	<i>0</i>				<i>0</i>
<i>6. Reprisal:</i>	<i>11</i>				<i>11</i>
<i>7. National Origin:</i>	<i>5</i>				<i>5</i>
<i>a. Hispanic:</i>	<i>3</i>				<i>3</i>
<i>b. Other:</i>	<i>2</i>				<i>2</i>
<i>8. Equal Pay Act</i>	<i>0</i>				<i>0</i>
<i>a. Male:</i>	<i>0</i>				<i>0</i>
<i>b. Female</i>	<i>0</i>				<i>0</i>
<i>9. Disability:</i>	<i>3</i>				<i>3</i>
<i>10. Non-EEO Basis</i>	<i>0</i>				<i>0</i>
<i>B. Complaints filed during the quarter broken down by issue:</i>					
<i>1. Appointment/Hire:</i>	<i>1</i>				<i>1</i>
<i>2. Assignment of Duties</i>	<i>0</i>				<i>0</i>
<i>3. Awards:</i>	<i>0</i>				<i>0</i>

<i>4. Conversion to Full Time:</i>	<i>0</i>				<i>0</i>
<i>5. Disciplinary Action</i>	<i>1</i>				<i>1</i>
<i>a. Demotion</i>	<i>0</i>				<i>0</i>
<i>b. Reprimand</i>	<i>0</i>				<i>0</i>
<i>c. Suspension</i>	<i>1</i>				<i>1</i>
<i>d. Removal</i>	<i>0</i>				<i>0</i>
<i>e. Other:</i>	<i>0</i>				<i>0</i>
<i>6. Duty Hours</i>	<i>1</i>				<i>1</i>
<i>7. Evaluation/Appraisal</i>	<i>6</i>				<i>6</i>
<i>8. Examination/Test:</i>	<i>0</i>				<i>0</i>
<i>9. Harassment:</i>	<i>2</i>				<i>2</i>
<i>a. Non-sexual:</i>	<i>2</i>				<i>2</i>
<i>b: Sexual</i>	<i>0</i>				<i>0</i>
<i>10. Medical Examination:</i>	<i>0</i>				<i>0</i>
<i>11. Pay Including Overtime:</i>	<i>0</i>				<i>0</i>
<i>12. Promotion/Non-Selection</i>	<i>1</i>				<i>1</i>
<i>13. Reassignment:</i>	<i>0</i>				<i>0</i>
<i>a. Denied:</i>	<i>0</i>				<i>0</i>
<i>b. Directed:</i>	<i>0</i>				<i>0</i>
<i>14. Reasonable Accommodation:</i>	<i>0</i>				<i>0</i>
<i>15. Reinstatement:</i>	<i>0</i>				<i>0</i>
<i>16. Retirement:</i>	<i>0</i>				<i>0</i>

<i>17. Termination:</i>	<i>1</i>				<i>1</i>
<i>18. Terms &amp; Conditions of Employment:</i>	<i>0</i>				<i>0</i>
<i>19. Time &amp; Attendance:</i>	<i>1</i>				<i>1</i>
<i>20. Training:</i>	<i>1</i>				<i>1</i>
<i>21. Other:</i>	<i>0</i>				<i>0</i>
<b><i>IV. Time measurements – All complaints pending at any time during the quarter</i></b>	<b><i>1<sup>st</sup> Quarter FY 2007</i></b>	<b><i>2nd Quarter FY 2007</i></b>	<b><i>3rd Quarter FY 2007</i></b>	<b><i>4th Quarter FY 2007</i></b>	<b><i>Year to Date Total</i></b>
<i>A. Average number of days for Investigation:</i>	<i>178.2</i>				<i>178.2</i>
<i>B. Average number of days for Final Agency Decision:</i>	<i>698.4</i>				<i>698.4</i>
<i>C. Average number of days for Final Agency Action</i>	<i>0</i>				<i>0</i>
<i>D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)</i>	<i>0</i>				<i>0</i>
<i>E. Average number of days complaints were pending at the time of dismissal</i>	<i>823</i>				<i>823</i>
<b><i>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</i></b>	<b><i>1<sup>st</sup> Quarter FY 2007</i></b>	<b><i>2nd Quarter FY 2007</i></b>	<b><i>3rd Quarter FY 2007</i></b>	<b><i>4th Quarter FY 2007</i></b>	<b><i>Year to Date Total</i></b>

<i>A. Total number of final agency actions (decisions) involving discrimination during the quarter</i>	<i>0</i>				<i>0</i>
<i>B. Decisions finding discrimination without a hearing:</i>	<i>1</i>				<i>1</i>
<i>C. Decisions finding discrimination without a hearing broken down by basis:</i>					
<i>1. Race:</i>	<i>0</i>				<i>0</i>
<i>a. American Indian/Alaskan Native:</i>	<i>0</i>				<i>0</i>
<i>b. American Asian/Pacific Islander:</i>	<i>0</i>				<i>0</i>
<i>c. Black:</i>	<i>0</i>				<i>0</i>
<i>d. White:</i>	<i>0</i>				<i>0</i>
<i>2. Color:</i>	<i>0</i>				<i>0</i>
<i>3. Sex:</i>	<i>0</i>				<i>0</i>
<i>a. Male:</i>	<i>0</i>				<i>0</i>
<i>b. Female:</i>	<i>0</i>				<i>0</i>
<i>4. Age:</i>	<i>0</i>				<i>0</i>
<i>5. Religion:</i>	<i>0</i>				<i>0</i>
<i>6. Reprisal:</i>	<i>1</i>				<i>1</i>
<i>7. National Origin:</i>	<i>0</i>				<i>0</i>
<i>a. Hispanic:</i>	<i>0</i>				<i>0</i>
<i>b. Other:</i>	<i>0</i>				<i>0</i>
<i>8. Equal Pay Act:</i>	<i>0</i>				<i>0</i>
<i>a. Male:</i>	<i>0</i>				<i>0</i>
<i>b. Female:</i>	<i>0</i>				<i>0</i>

<i>9. Disability:</i>	<i>0</i>				<i>0</i>
<i>10. Non-EEO Basis</i>	<i>0</i>				<i>0</i>
<i>D. Decisions finding discrimination without a hearing broken down by issue:</i>					
<i>1. Appointment/Hire:</i>	<i>0</i>				<i>0</i>
<i>2. Assignment of Duties:</i>	<i>0</i>				<i>0</i>
<i>3. Awards:</i>	<i>0</i>				<i>0</i>
<i>4. Conversion to Full Time:</i>	<i>0</i>				<i>0</i>
<i>5. Disciplinary Action:</i>	<i>0</i>				<i>0</i>
<i>a. Demotion:</i>	<i>0</i>				<i>0</i>
<i>b. Reprimand:</i>	<i>0</i>				<i>0</i>
<i>c. Suspension:</i>	<i>0</i>				<i>0</i>
<i>d. Removal:</i>	<i>0</i>				<i>0</i>
<i>e. Other:</i>	<i>0</i>				<i>0</i>
<i>6. Duty Hours:</i>	<i>0</i>				<i>0</i>
<i>7. Evaluation/Appraisal:</i>	<i>0</i>				<i>0</i>
<i>8. Examination/Test:</i>	<i>0</i>				<i>0</i>
<i>9. Harassment:</i>	<i>0</i>				<i>0</i>
<i>a. Non-sexual:</i>	<i>0</i>				<i>0</i>
<i>b. Sexual:</i>	<i>0</i>				<i>0</i>
<i>10. Medical Examination:</i>	<i>0</i>				<i>0</i>
<i>11. Pay Including Overtime:</i>	<i>0</i>				<i>0</i>
<i>12. Promotion/Non-Selection:</i>	<i>0</i>				<i>0</i>

<i>13. Reassignment:</i>	<i>0</i>				<i>0</i>
<i>a. Denied:</i>	<i>0</i>				<i>0</i>
<i>b. Directed:</i>	<i>0</i>				<i>0</i>
<i>14. Reasonable Accommodation:</i>	<i>0</i>				<i>0</i>
<i>15. Reinstatement:</i>	<i>0</i>				<i>0</i>
<i>16. Retirement:</i>	<i>0</i>				<i>0</i>
<i>17. Termination:</i>	<i>0</i>				<i>0</i>
<i>18. Terms/Conditions of Employment:</i>	<i>0</i>				<i>0</i>
<i>19. Time and Attendance:</i>	<i>0</i>				<i>0</i>
<i>20. Training:</i>	<i>0</i>				<i>0</i>
<i>21. Other:</i>	<i>0</i>				<i>0</i>
<i>E. Decisions involving discrimination after a hearing:</i>	<i>0</i>				<i>0</i>
<i>F. Decisions involving discrimination after a hearing broken down by basis:</i>					
<i>1. Race:</i>	<i>0</i>				<i>0</i>
<i>a. American Indian/Alaskan Native:</i>	<i>0</i>				<i>0</i>
<i>b. American Asian/Pacific Islander:</i>	<i>0</i>				<i>0</i>
<i>c. Black:</i>	<i>0</i>				<i>0</i>
<i>d. White:</i>	<i>0</i>				<i>0</i>
<i>2. Color:</i>	<i>0</i>				<i>0</i>
<i>3. Sex:</i>	<i>0</i>				<i>0</i>

<i>a. Male:</i>	0				0
<i>b. Female:</i>	0				0
<i>4. Age:</i>	0				0
<i>5. Religion:</i>	0				0
<i>6. Reprisal:</i>	0				0
<i>7. National Origin:</i>	0				0
<i>a. Hispanic:</i>	0				0
<i>b. Other:</i>	0				0
<i>8. Equal Pay Act:</i>	0				0
<i>a. Male:</i>	0				0
<i>b. Female:</i>	0				0
<i>9. Disability:</i>	0				0
<i>10. Non-EEO Basis</i>	0				0
<i>G. Decisions involving discrimination after a hearing broken down by issue:</i>	0				0
<i>1. Appointment/Hire:</i>	0				0
<i>2. Assignment of Duties:</i>	0				0
<i>3. Awards:</i>	0				0
<i>4. Conversion to Full Time:</i>	0				0
<i>5. Disciplinary Action:</i>	0				0
<i>a. Demotion:</i>	0				0
<i>b. Reprimand:</i>	0				0
<i>c. Suspension:</i>	0				0
<i>d. Removal:</i>	0				0
<i>e. Other:</i>	0				0
<i>6. Duty Hours:</i>	0				0



7. <i>Evaluation/Appraisal:</i>	0				0
8. <i>Examination/Test:</i>	0				0
9. <i>Harassment:</i>	0				0
<i>a. Non-sexual:</i>	0				0
<i>b. Sexual:</i>	0				0
10. <i>Medical Examination:</i>	0				0
11. <i>Pay Including Overtime:</i>	0				0
12. <i>Promotion/Non-Selection:</i>	0				0
13. <i>Reassignment:</i>	0				0
<i>a. Denied:</i>	0				0
<i>b. Directed:</i>	0				0
14. <i>Reasonable Accommodation:</i>	0				0
15. <i>Reinstatement:</i>	0				0
16. <i>Retirement:</i>	0				0
17. <i>Termination:</i>	0				0
18. <i>Terms/Conditions of Employment:</i>	0				0
19. <i>Time and Attendance:</i>	0				0
20. <i>Training:</i>	0				0
21. <i>Other:</i>	0				0
<b><i>VI. Status of all pending complaints</i></b>	<i>1<sup>st</sup> Quarter FY 2007</i>	<i>2<sup>nd</sup> Quarter FY 2007</i>	<i>3<sup>rd</sup> Quarter FY 2007</i>	<i>4<sup>th</sup> Quarter FY 2007</i>	<i>Year to Date Total</i>
<i>A. Number of complaints pending investigation:</i>	41				41

<i>B. Number of complaints pending hearing:</i>	31				31
<i>C. Number of complaints pending final agency action:</i>	17				17
<i>D. Number of complaints pending decision on appeal:</i>	2				2
<b><i>VII. Complaints not timely investigated</i></b>	<i>1<sup>st</sup> Quarter FY 2007</i>	<i>2<sup>nd</sup> Quarter FY 2007</i>	<i>3<sup>rd</sup> Quarter FY 2007</i>	<i>4<sup>th</sup> Quarter FY 2007</i>	<i>Year to Date Total</i>
<i>A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):</i>	17				17